

FY25 Intuit benefits at a glance

As a Seasonal employee, you work for a limited time period, typically not more than six months, to support seasonal business demand. You are eligible for the following benefits during that time.



Mental health

Talk with someone: You and your family have access to 12 free, confidential coaching or counseling sessions (by phone, virtually, or in person) per fiscal year through Lyra. Mental health care is also available through the medical plan.



Financial benefits

401(k) retirement plan: Build your long-term financial security. Intuit matches \$1.25 for every \$1 you contribute, up to 6% of your eligible pay, to a maximum of \$10,000 a year. Your contributions and employer match are always 100% vested.

Employee Stock Purchase Plan (ESPP): Own a piece of Intuit by purchasing Intuit stock at a minimum 15% discount.



Life and family support

Backup care: Have peace of mind in knowing you have access to care for your child or elderly loved one, even at a moment's notice.



Time off and leave

Sick time: Take time off to recover from illness. At the end of each pay period, you accrue one hour of sick time for every 30 hours worked.

Leaves of absence: Take time away from work for personal or medical reasons.



Questions or need help?

intuitbenefits.com: Find more information about Intuit benefits.

insight.intuit.com: Employees can find complete details about Intuit's benefits.

My Benefits

Phone: 800-381-8881

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