

# FY24 Intuit benefits at a glance

As a Seasonal employee, you work for a limited time period, typically not more than six months, to support seasonal business demand. You are eligible for the following benefits during that time.

## Mental health and wellbeing

Eligibility for mental health and wellbeing benefits begins on your first day of active employment in your new role.



**Talk with someone:** Access 12 free, confidential counseling sessions (by phone, virtually, or in person) per fiscal year. This benefit is provided through Lyra, Intuit's Employee Assistance Program (EAP).

## Financial wellbeing

Eligibility for financial wellbeing benefits begins on your first day of active employment in your new role.



**401(k) Retirement Plan:** Set aside money for your future and get free money from Intuit through matching contributions—\$1.25 for every \$1 you contribute, up to 6% of your eligible pay, for a maximum of \$10,000 per year. Your contributions and the employer match are always 100% vested. As a new hire (or rehire), you'll automatically be enrolled in the 401(k) plan with a pretax contribution of 6%.



**Employee Stock Purchase Plan (ESPP):** Own a piece of Intuit and save for your future by purchasing Intuit stock at a minimum 15% discount. There are two open enrollment periods for the ESPP: February 15-28/29 and August 15-31.

## Family support

Eligibility for family support benefits begins on your first day of active employment in your new role.



**Backup care:** Have peace of mind in knowing that Bright Horizons will always be there for your child or elderly loved one, even at a moment's notice.

## Time away

Eligibility for sick time begins on your first day of active employment in your new role.

Leave of absence details, such as eligibility, pay, job protection, and filing process, will vary depending on the type of leave.



**Sick time:** Take time off to recover from illness. At the end of each pay period, you accrue one hour of sick time for every 30 hours worked.



**Leaves of absence:** Take time away from work for personal or medical reasons.

## Confused or still need help?



**intuitbenefits.com:** Find more information about all your Intuit benefits.



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