

FY25 Intuit benefits at a glance

At Intuit, we prioritize your health and wellbeing, supporting your individual needs today, tomorrow, and beyond, so you can do the best work of your life. Your benefits include resources that protect and enhance your health, tools that help you secure your financial future, and programs that offer peace of mind when it matters most.



Medical, dental, and vision coverage

Medical, dental, and vision: Get comprehensive medical, dental, and vision benefits through Sun Life Financial, with 100% of the premiums for you and your family paid by Intuit. Coverage includes hospital accommodation, immunizations and vaccines, prescriptions, complementary medicine, and preventive and maintenance dental and vision care.

Telehealth: Save money, time, and a trip to the doctor with telehealth services.



Mental health

Talk with someone: You and your family can access 12 free, confidential counselling sessions (by phone or in person) per need, per fiscal year, through Optum.

Mindfulness and resilience: Improve your mindfulness, sleep, and more through RethinkCare self-paced modules available through the Virgin Pulse program.



Financial benefits

Registered Retirement Savings Plan: Build your long-term financial security. Intuit will match your regular contributions up to 6% of your earnings.

Financial counselling: Get 30-60 minutes of consulting with a financial coach through Optum.

Employee Stock Purchase Plan: Own a piece of Intuit and save for your future by purchasing Intuit stock at a minimum 15% discount.



Other insurance and protection

Insurance: Prepare for the unexpected with life insurance and accidental death and dismemberment (AD&D) insurance that each pay two times your annual earnings, up to a maximum benefit of \$1 million. You can also purchase additional life insurance coverage.



Life and family support

Adoption and surrogacy assistance: Get reimbursed for eligible adoption- or surrogacy-related expenses.

Virgin Pulse: Be rewarded for healthy habits, including tracking your activity, completing a health assessment, and participating in Intuit challenges through the Virgin Pulse app.

Ergonomics: Find help to improve your workspace habits.

Tobacco cessation: Discover the support you need to kick the tobacco habit.

Health assessment: Take a 15-minute survey to get a full picture of your health.

Flu shots: Protect yourself from the seasonal flu by getting vaccinated through the medical plan.

Discounts: Enjoy Intuit-exclusive discounts on a variety of products and services.



Time off and leave

Holidays: Enjoy up to 12 paid holidays (13 in Quebec) every year.

Time off: Take time away from work to rest, relax, recover from illness, or tend to personal matters. This includes paid vacation of 15-30 days per year, based on how long you've worked at Intuit, plus a day off on your birthday to celebrate you.

Leaves of absence: Take time away from work for personal or medical reasons.



Questions or need help?

intuitbenefits.com: Find more information about Intuit benefits.

HR Connect

Call 1-800-819-1620.

From Insight, go to My Benefits & Career > HR Connect (only accessible within the firewall).